



Human Resource Management in South Africa

Pieter A. Grobler, Surette Warnich, Michael R. Carrell, F. Elbert, Robert D. Hatfield

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The second edition of this best-selling text has been fully revised and updated in line with recent changes in the South African working environment. In particular, legislation such as the Employment Equity and Skills & Development Acts are discussed and practical issues including sexual harassment and the management of diversity are explored. Balancing theory and practice throughout, the authors describe the role and contribution of the HR function in a modern organization, review current concepts, principles and techniques, and assess and evaluate the performance of HR activities - all in a South African context.

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